APCGN

Association of Professional Chaplains Global Network

Nonprofit Chaplaincy Ministry Operations Plan

"Compassionate Presence, Professional Excellence, Global Spiritual Care"

I. Executive Summary

The **Association of Professional Chaplains Global Network (APCGN)** is a nonprofit professional organization dedicated to advancing chaplaincy and spiritual care through education, clinical training, professional certification, continuing education, networking, and global partnerships.

APCGN seeks to develop qualified and compassionate professional chaplains who can provide holistic spiritual and emotional care in healthcare, hospice, senior care, correctional facilities, military settings, educational institutions, workplaces, churches, humanitarian organizations, and community settings.

The long-term vision of APCGN is to establish a global network of professional chaplains who demonstrate **professional competence, ethical integrity, cultural sensitivity, spiritual maturity, and compassionate presence**.

APCGN will accomplish this mission through five major operational pillars:

1. **Educate**
2. **Train**
3. **Certify**
4. **Connect**
5. **Deploy**

II. Vision

Vision Statement

To build a global network where every person has access to compassionate, professional, and culturally sensitive spiritual care.

APCGN envisions a world in which professional chaplains serve individuals, families, organizations, and communities during times of illness, crisis, grief, transition, suffering, and major life events.

III. Mission

Mission Statement

APCGN equips, educates, certifies, connects, and supports professional chaplains to provide excellent spiritual care locally and globally.

APCGN is committed to:

- Developing professional chaplaincy standards
- Providing quality chaplaincy education
- Expanding Clinical Pastoral Education (CPE)
- Establishing professional certification
- Promoting ethical spiritual care
- Connecting chaplains globally
- Developing institutional partnerships
- Supporting underserved communities
- Advancing research and scholarship in spiritual care

IV. Core Values

APCGN will operate according to the following core values:

1. Compassion

We provide care with empathy, dignity, respect, and presence.

2. Professional Excellence

We pursue high standards of education, clinical competence, and professional development.

3. Integrity

We practice honesty, accountability, confidentiality, and ethical responsibility.

4. Respect

We respect religious, spiritual, cultural, ethnic, and personal diversity.

5. Collaboration

We work with healthcare organizations, educational institutions, faith communities, nonprofits, and professional organizations.

6. Global Service

We seek to make professional spiritual care accessible beyond geographic and economic boundaries.

V. Clinical Pastoral Education (CPE)

CPE will be one of the major components of APCGN's professional training system.

A. 4 Units CPE Components

Each CPE program should integrate:

- Clinical hours
- Classroom education
- Individual supervision
- Group supervision
- Peer learning
- Clinical case presentation
- Verbatim reports
- Reflective practice
- Learning contracts
- Self-evaluation
- Spiritual assessment
- Professional competency development

B. Partnerships

APCGN will establish partnerships with qualified hospitals, hospices, senior care facilities, and other clinical settings to provide supervised clinical experiences.

VI. Professional Certification

APCGN will maintain a competency-based professional certification system.

AC — Associate Chaplain

Designed for individuals beginning professional chaplaincy ministry.

Potential requirements:

- Appropriate theological or spiritual-care education
- Chaplaincy training
- Clinical experience
- Professional references
- Portfolio
- Interview
- Ethics agreement

CPC — Certified Professional Chaplain

Designed for experienced professional chaplains.

Potential requirements:

- Graduate theological/spiritual-care education
- CPE or equivalent clinical training
- Significant clinical experience
- Professional portfolio
- Competency evaluation
- Professional interview
- Ethics compliance

BCGC — Board-Certified Global Chaplain

An advanced professional certification for experienced chaplains demonstrating advanced clinical and professional competency.

Potential requirements:

- Advanced theological/spiritual-care education
- Extensive clinical experience
- Advanced CPE or equivalent
- Professional portfolio
- Competency assessment
- Professional interview
- Continuing education
- Ethical standing

CPE Educator

A specialized credential for qualified individuals serving in CPE education and supervision.

VII. Membership Program

APCGN will develop a global membership system.

Membership Categories

Category	Description
Student / Intern Chaplain Member	Chaplaincy students and trainees
Professional Chaplain Member	Practicing professional chaplains
Affiliate Member (Supporters, Clergy, Educators)	Chaplaincy educators and supervisors Individuals supporting APCGN's mission
Institutional and Educational Partner	Hospitals, schools, organizations, and agencies, International partner organizations

Member Benefits

- APCGN membership certificate
- Professional directory
- Continuing education
- Webinars
- Conferences
- Mentoring
- Professional networking
- Ministry resources
- Career opportunities

- Certification support
- Global partnerships

VIII. APCGN Chaplain Directory

APCGN will maintain an online:

Global Professional Chaplain Directory

The directory may include:

- Chaplain name
- Certification
- Specialization
- Location
- Languages
- Clinical experience
- Institutional affiliation
- Contact information, subject to privacy policies

The directory will help healthcare organizations, nonprofits, churches, and community organizations identify qualified chaplains.

VIII. Spiritual Care Partnership Program

APCGN will establish institutional partnerships with organizations requiring professional spiritual care.

Healthcare

- Hospitals
- Hospice organizations
- Nursing homes
- Assisted living facilities
- Rehabilitation centers
- Behavioral health organizations

Community

- Churches
- Nonprofit organizations
- Community centers
- Senior centers

Institutional

- Prisons
- Military organizations
- Universities
- Schools
- Corporations

Humanitarian

- Disaster response organizations
- Refugee organizations
- International NGOs
- Mission organizations

VIIII. Chaplain Placement Network

APCGN will create a:

Chaplain Placement & Ministry Network

The purpose is to connect qualified chaplains with organizations requiring spiritual care services.

Placement Process

Training → Clinical Experience → Certification → Credentialing → Placement → Continuing Education

Potential placement opportunities include:

- Hospital Chaplain
- Hospice Chaplain
- Nursing Home Chaplain
- Senior Care Chaplain
- Palliative Care Chaplain
- Prison Chaplain

- Military Chaplain
- School Chaplain
- Corporate Chaplain
- Community Chaplain
- Disaster Response Chaplain

Ethics and Professional Standards

APCGN Code of Ethics

Key principles include:

1. Confidentiality
2. Professional boundaries
3. Informed consent
4. Respect for religious diversity
5. Cultural humility
6. Non-discrimination
7. Patient/client autonomy
8. Professional competence
9. Appropriate referral
10. Accurate documentation
11. Conflict-of-interest management
12. Protection of vulnerable persons
13. Compliance with applicable laws and regulations

APCGN will establish an **Ethics & Professional Standards Committee** to oversee professional conduct.

Continuing Education

Professional chaplains must continue developing their knowledge and skills.

APCGN will provide:

Monthly

- Online webinars
- Case discussions

- Spiritual-care forums

Quarterly

- Professional seminars
- Clinical workshops
- Ethics training

Annually

- Global Chaplain Conference
- Professional development workshops
- Certification renewal education

Potential CE topics:

- Dementia Spiritual Care
- End-of-Life Care
- Grief and Bereavement
- Trauma
- Suicide Prevention
- Cultural Competency
- Interfaith Care
- Healthcare Ethics
- Spiritual Assessment
- Crisis Intervention
- Staff Spiritual Care

IX. Global Chaplain Network

APCGN will establish regional chapters.

North America

- United States
- Canada

Asia

- Korea
- Philippines

- Japan
- Taiwan

Europe

- United Kingdom
- Germany
- France
- Other European nations

Latin America

- Mexico
- Central America
- South America

Africa

- East Africa
- West Africa
- Southern Africa

Each regional chapter may have:

- Regional Director
- Chapter Coordinator
- Education Coordinator
- Membership Coordinator
- Clinical Partnership Coordinator

X. Global Partnership Program

Develop partnerships

APCGN will actively develop partnerships with:

- Seminaries
- Universities
- CPE centers
- Hospitals

- Hospice organizations
- Nursing homes
- Faith communities
- NGOs
- Mission organizations
- Humanitarian organizations

Partnerships may include:

- MOU agreements
- Joint educational programs
- CPE placements
- Faculty exchange
- Research
- Conferences
- Scholarships
- International chaplain training

Research and Publications

APCGN will promote research in spiritual care and chaplaincy.

Potential Research Areas

- Hospital Chaplaincy
- Hospice Spiritual Care
- Aging and Spirituality
- Dementia Care
- Grief and Bereavement
- Palliative Care
- Crisis Chaplaincy
- Disaster Spiritual Care
- Military Chaplaincy
- Correctional Chaplaincy
- Multicultural Spiritual Care
- Interfaith Spiritual Care

Long-term goal:

APCGN Journal of Global Spiritual Care

The journal could publish:

- Research articles
- Clinical case studies
- Educational articles
- Professional reflections
- Global chaplaincy reports

APCGN Digital Spiritual Care

APCGN will develop responsible digital spiritual-care programs.

Potential Services

- Online spiritual care
- Tele-chaplaincy
- Online prayer support
- Bereavement support
- Virtual support groups
- Digital chaplaincy education
- Online CPE education
- Chaplain resource library

All digital services must comply with applicable privacy, confidentiality, consent, and professional standards.

XI. Global Chaplain Conference

APCGN will host an annual:

Suggested Theme

"Professional Spiritual Care for a Changing World"

Conference Components

- Keynote presentations
- Clinical workshops
- CPE workshops
- Ethics seminars
- Certification sessions

- Research presentations
- Global mission forum
- Chaplain testimonies
- Networking
- Awards ceremony

Major Departments

1. Administration
2. Finance
3. Education
4. CPE
5. Certification
6. Membership
7. Clinical Ministry
8. Global Partnerships
9. Research & Publications
10. Ethics & Professional Standards
11. Marketing & Communications
12. Information Technology

XII. Contact

APCGN (Association of Professional Chaplains Global Network)

I. Global Headquarters

APCGN (Association of Professional Chaplains Global Network)

1442 Irvine Blvd. STE 108, Tustin, CA 92780

Email: info.apcgn@gmail.com

Website: http://apcgn.org

Tel: 949-667-0264, 714-393-4595 (Txt)

Fax: 213-714-2110